

How We Make Social Change

IDENTIFY OPPORTUNITY TO ADVANCE EQUALITY

- Through allies and partners
- Through community outreach

EXAMPLE: Allies inform us that women are being fired for taking time off from work to get safe; Ramona takes leave to escape abuse, is later demoted and fired.

WE TAKE ACTION

POLICY

We draft model policy;
Ramona testifies to
the Legislature.

LAWSUITS

We file go to court, arguing it is
against public policy to fire someone
for trying to be safe.

EDUCATION

We inform communities and
allies about the problem.
We talk about Ramona's
case in the media.

WE SUCCEED

Washington Supreme Court rules that firing someone because she wants to be safe violated public policy.
Washington Legislature passes bill prohibiting employers from firing someone if they take time off to get safe.

LAWS ARE ENFORCED

We write "Know Your Rights" materials about the new law.
We sue employers that violate the law.
We engage community partners to educate everyone about the law.

PERSPECTIVES CHANGE

Women know about and assert their rights.
Employers learn about survivor's right to safety.

SOCIAL CHANGE!

Legal Voice is a progressive feminist organization using the power of the law to make change in the Northwest. We use that power structure to dismantle sexism and oppression, specifically advocating for our region's most marginalized communities: women of color, lesbians, transgender and gender-nonconforming people, immigrants, people with disabilities, low-income women, and others affected by gender oppression and injustice.