



## I-1433: Safe Leave for Victims of Domestic Violence and Sexual Assault

### *Paid safe days protect jobs and pay for victims of violence when they seek help*

One in five women will experience sexual violence at some point in their lives. The number one factor that determines whether a woman will be able to safely escape an abuser and stay safe is economic independence.<sup>1</sup> Raising the minimum wage and providing paid leave for victims of assault and violence both contribute to greater economic independence.

Survivors of domestic violence often feel no other option but to stay with their abuser due to financial reasons.<sup>2</sup> With paid safe days and a stronger minimum wage, survivors in Washington would have more financial stability to take time off of their own job to find shelter, receive counseling, or otherwise avoid work disruption and the threat of financial collapse.

I-1433 will ensure victims of sexual assault and domestic violence survivors don't face additional suffering from missing a day's wage or fearing loss of their job for taking time off to seek treatment, legal help, and safety.

### *Paid safe days offer financial stability during a troubling time*

Each year, survivors of domestic violence are forced to miss nearly 8 million days of paid work.<sup>3</sup> Low-wage workers who lack sick and safe leave are at a particular disadvantage, living paycheck to paycheck as it is, and unable to miss even one day's pay to seek medical care or contact authorities.

Sexual assault and domestic violence survivors should not have to risk economic security just to take a day off work to seek help or get safe. It takes time to get safe — this might mean going to court for a protection order, packing up your family and getting shelter, or getting medical treatment for yourself or a child.<sup>4</sup>

### SUPPORTERS:



## ABOUT US

Raise Up Washington, a coalition of union, faith and community organizations, is now collecting signatures for Initiative 1433. If approved in November, I-1433 would incrementally raise Washington State's minimum wage to \$13.50 by 2020 and allow all workers to earn paid sick leave.

## JOIN OUR EFFORT

You can help pass I-1433 and Raise Up Washington!

**COLLECT SIGNATURES** — I-1433 petitions are now available. Collect signatures from family, friends, co-workers, neighbors, and at farmers' markets and other community events. Just email the campaign at [info@raiseupwa.com](mailto:info@raiseupwa.com).

**ENDORSE** — Add your name to the growing list of organizations, unions, small businesses, and community leaders supporting I-1433. Just visit [RaiseUpWA.com](http://RaiseUpWA.com) or email the campaign at [info@raiseupwa.com](mailto:info@raiseupwa.com).

**CONTRIBUTE** — Make a contribution to support the campaign at [RaiseUpWA.com](http://RaiseUpWA.com)

1 Chung, Janet, Executive Director, Legal Voice. March 5, 2016.

2 Matjasko, J. L., Niolon, P. H., & Valle, L. A. (2013). The Role of Economic Factors and Economic Support in Preventing and Escaping from Intimate Partner Violence. *Journal of Policy Analysis and Management*, 32(1), 122-128.

3 <http://www.cdc.gov/ViolencePrevention/intimatepartnerviolence/consequences.html>

4 Chung, Janet, Executive Director, Legal Voice. March 5, 2016.